

ANIMAL WELFARE POLICY

- the information below relates only to operations in the UK.

NOBLE
FOODS

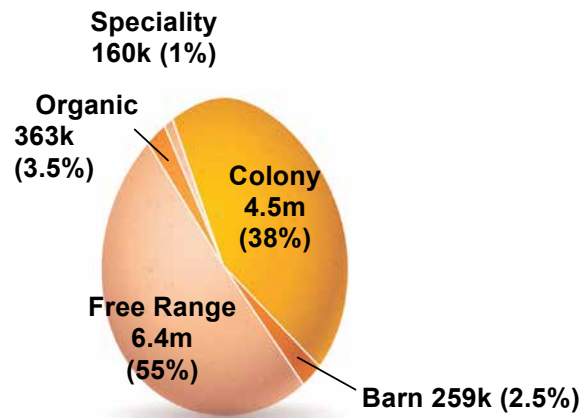


TARGETS:

- Colony lifecycle will be extended from 72wks to 80wk by 2017
- Free range lifecycle will be extended from 72wks to 76wks by 2017
- We will reduce the reliance on Infra-red beak trimming through a combination of management techniques, genetic improvement via our partner suppliers and breed selection. We will aim to reduce to 50% non-treated beaks by 2020.
- 100% of farms within our network will be subject to pre-slaughter stunning by 2016.
- 100% of our birds will travel less than 12 hours to slaughter by 2016, with 80% travelling less than 8hrs and 50% less than 4hrs.
- 70% of our birds will be free from confinement by 2020, covering all territories, products and brands.
- Feather cover scores will improve to an average of 2.00 on a 5 point scale by 2020.

2016 UPDATE (**UK data only** - unless otherwise stated, data is taken from internally collected sources, and refers to the period 1st July 2015 to 30th June 2016)

- A summary of our bird supply base is shown below. 62% of our birds are free from confinement (note that 'Speciality' are all Free Range). This is an increase of 5% year on year. Valid 30th June 2016.



- Average depletion ages in the last year:
 - Colony – 75.2wks
 - Free Range – 73.1ks
- 100% of our birds were subject to pre-slaughter stunning
- Average transit time to slaughter – 6.6hrs. 98% travelled less than 12hrs, 44% travelled less than 4hrs.





OUTCOME MEASURES AND PERFORMANCE INDICATORS (ANNUALISED)

- Average Eggs/Bird
 - Colony – 315
 - Free Range – 311
- Average Cumulative Mortality
 - Colony – 3.23
 - Free Range – 5.21
- Average Feather Cover score at End of Lay – 2.0
- Average Keelbone assessment scores:
 - Colony - 35
 - FR – 45.6
- Average antibiotic usage (% medication days) = 0.365%

