

ANIMAL WELFARE POLICY

- the information below relates only to operations in the UK.

NOBLE
FOODS

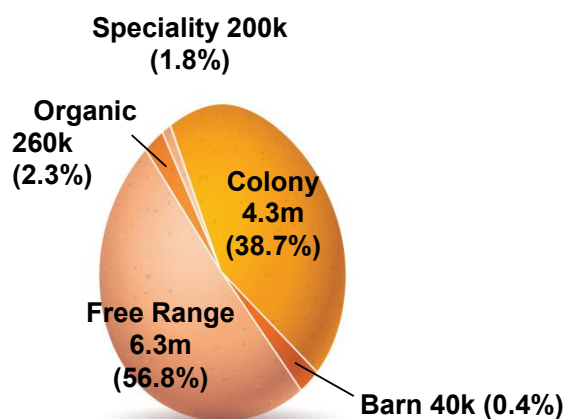


TARGETS

- Colony lifecycle will be extended from 72wks to 80wk by 2017
- Free range lifecycle will be extended from 72wks to 76wks by 2017
- We will reduce the reliance on Infra-red beak trimming through a combination of management techniques, genetic improvement via our partner suppliers and breed selection. We will aim to reduce to 50% non-treated beaks by 2020.
- 100% of our birds will travel less than 12 hours to slaughter by 2016, with 80% travelling less than 8hrs and 50% less than 4hrs.
- 70% of our birds will be free from confinement by 2020, covering all territories, products and brands.
- Feather cover scores will be an average of 1.00 on a 3 point scale by 2020.

2017 UPDATE (UK data only - unless otherwise stated, data is taken from internally collected sources, and refers to the period 1st July 2016 to 30th June 2017)

- A summary of our bird supply base is shown below. Currently 62% of our birds are free from confinement (note that 'Speciality' are all Free Range). We have been seeing an improvement of 5% year on year but this year the % figure has remained the same due to an overall reduction in total bird numbers. Based on our current flock size we have seen a 3.6% reduction in the number of birds in confinement Valid 30th June 2017.



- Average depletion ages in the last year:
 - Colony – 76 wks
 - Free Range – 73.4wks

Colony lifecycles have increased by 5.6 days and free range lifecycles have increased by 2.1 days in the last year. Year on year we are seeing a 6 day increase on colony lifecycles and a 3.5 day increase on free range lifecycles.

- 100% of our birds were subject to pre-slaughter stunning
- 2% of our supply base is non beak trimmed (free from routine mutilations)
- Average transit time to slaughter:
 - 0-4 hrs – 66%
 - 4-8hrs – 29%



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- 8-12hrs – 2%
- Over 12 hours – 3%

Transit times are dependent on the distribution of our supply base across the UK at any given time but have targeted reduction by transporting during quite periods (overnight)

OUTCOME MEASURES AND PERFORMANCE INDICATORS (ANNUALISED)

- Average Eggs/Bird
 - Colony – 317
 - Free Range – 314

We have seen an increase of 2 eggs/bird in colony over the last year and 3 eggs/bird increase in free range. Year on year we have seen a decrease of 2 eggs/bird in colony and increase of 4 eggs/bird in free range.

- Average Cumulative Mortality
 - Colony – 5.91
 - Free Range – 9.51

Increase in mortality figures in both colony and free range. We have seen a 2.82% increase in mortality over the last two years in colony and a 4.35% increase in free range.

- Average Feather Cover score at End of Lay (0-2 scale):
 - Head & neck – 1.08
 - Back & vent – 1.08

To align ourselves with industry we have changed our reporting system to a 3 point scale. In general we have seen comparable scores year on year.

- Average Keelbone assessment scores:
 - Colony – 28
 - FR – 41.8

In both colony and free range we have seen a general reduction in keel bone damage (7% colony and 3.8% free range).

- Average antibiotic usage (% medication days) = 0.407%

Removal of the anomaly in July and August 2017 (one treatment on large unit) would put average usage at 0.320% for 2016 to 2017 meaning a reduction of 0.045% this year and an average fall of 0.029% year on year.

